

MALAWI ANTI-DOPING ORGANISATION (MADO)

COUNTRY REPORT (2015-2016)

Introduction

Globally, various sporting disciplines are facing numerous challenges in terms of unfair practice by players in various disciplines. One such unfair practice is the use of performance enhancing drugs or prohibited practices and methods during sporting activities by athletes, which is referred to as Doping.

Malawi is no exception to this malpractice. In order to arrest the malpractice, countries worldwide have adopted initiatives to promote sport that is fair and free from any practices that would not depict true sportsmanship. One of such initiatives is the adoption of the 2003 World Anti-Doping Agency (WADA) Code, to which Malawi is a signatory and the International Convention against Doping in Sport, which the Malawi Government acceded to in 2009.

In conformity with the WADA Code and the Convention, the government of Malawi through the Ministry responsible for Sport in collaboration with Malawi Olympic Committee (Moc) and Malawi National Council of Sports (MNCS) initiated formation of the Malawi Anti-Doping Organization (MADO) in September 2013.

The organization was formed in Lilongwe during a UNESCO funded stakeholders' workshop, which attracted members from all sporting disciplines affiliated to MNCS and the Malawi National Olympic Committee.

Objectives of the organization included-

1. to prevent doping in sport;
2. to detect doping in sport;
3. to conduct research on doping; and
4. to facilitate education and training on anti-doping for athletes and officials.

After the formation of the body, an orientation workshop for the elected members was held in Blantyre in December 2014 with funding from UNESCO. The workshop was officially opened by the then Sports Minister Honourable Grace Chiumia.

During the orientation workshop, the members elected amongst themselves Chairman, Vice Chairman and General Secretary.

The Board of Mado

Presently, the Mado board comprise the following members

Mr James Mwenda (Chairman)

Mr James Mwenda is a seasoned sports administrator. He is current first vice president for Football Association of Malawi and works at the District Commissioner's office in Lilongwe.

Dr Mtisunge Kachingwe (Vice Chairperson)

Dr Mtisunge Kachingwe is a medical doctor with keen interest in anti-doping issues and good knowledge in sports administration. She works at Balaka District Hospital.

Mr Leonard Sharra (General Secretary)

Mr Leonard Sharra is a Lilongwe based veteran sports journalist and experienced sports administrator. He served as general secretary for Chess Association of Malawi and is presently vice president for Sports Writers Association of Malawi.

Assistant Commissioner Stanley Mwalweni

Assistant Commissioner Stanley Mwalweni is a senior police officer overseeing sporting activities in the Malawi Police Service (MPS). He is based at the MPS headquarters in Lilongwe

Mr Arthur Nanthuru

Mr Arthur Nanthuru is a renowned lawyer based in Blantyre. He is also an experienced sports administrator, having served in various sports associations including Body Building Association of Malawi and Malawi Boxing Association.

Mr George Luhanga

Mr George Luhanga is an experienced sports administrator. He is head coach for the Malawi Paralympics Association. He is a teacher by profession and is based in Blantyre.

Mado Ex-Officials

The following also serve in the Mado Board as Ex-Officials

Mr Oscar Kanjala (Noc President)

Mr George Jana (MNCS Executive Director)

Mr James Ndalama (Director of Sports)

Operational Guidelines and Plan of Action

In line with the outlined objectives of Mado, the national anti-doping organisation came up with the following operational guidelines and plan of action during the Blantyre Orientation Workshop:

1. Establishment of an office/secretariat
2. Development of a constitution
3. Designing of a Mado Logo
4. Mass public awareness campaign targeting athletes, officials, community members and the general public and provision of anti-doping information to athletes and the rest of the stake holders.
5. Designing and Printing of Posters with anti-doping messages.

After developing the guidelines and plan of action, a proposal was sent to UNESCO headquarters in Paris to consider funding the proposed activities and enable Mado become fully operational.

In 2015, UNESCO provided a grant of about USD \$10,000 (About MK5 million) under its Fund for Elimination of Doping in Sport, which enabled Mado engage in a one-year project aimed at fulfilling the laid out plans.

Achievements

The following were some of the achievements of the project:

- The project helped in raising awareness of the Wada Code and the International Convention Against Doping in Sport as well as the ongoing processes of establishing the Malawi Anti-Doping Organisation (MADO);
- The Government of Malawi pledged to provide space for offices of the Malawi Anti-Doping Organisation at the new Bingu National Stadium in Lilongwe. In the interim, the Government, through the Ministry responsible for Sport, allocated an office for the Mado at Kamuzu Institute of Sports, awaiting the official opening of the new stadium.
- Processes for establishing and raising awareness of the Malawi Anti-Doping Organization were initiated through the following activities:
 1. Four (4) MADO Board meetings were held on: 20th October, 2015; 3rd December, 2015; 5th February, 2016; and 18th March, 2016. The last board meeting was attended by Manager for the Zone VI RADO Mr Andrew Kamanga, who came all the way from Botswana.
 2. Adverts for Logo competition and general awareness were published in the following national publications/newspapers- Daily Times on 10th December, 2015; Malawi News on 12-18 December, 2015; The Nation on 11th December, 2015; and Weekend Nation on 12th December, 2015.
 3. Logo Design Competition was conducted with evaluation of entries done by the MADO Board. Mr. Majid Lalli, a young man based in Blantyre won the competition.
 4. Public Sensitization: Television Talk-show was broadcast on Malawi Broadcasting Corporation TV and Radio simultaneously on 9th March, 2016 from 6:30am to 7:00am and on 10th March, 2016 from 6:30pm to 7:00pm
 5. Public Sensitization: 4 different designs of posters were developed in English, Chichewa and Chitumbuka and 400 Posters were printed. The English and Chichewa posters were to be distributed in major sporting venues in the Northern, Central and Southern regions of the country while the Tumbuka posters were set for distribution in the Northern Region to target communities in remote areas who only speak Tumbuka language.
 6. Public Sensitization: Two (2) press briefings were held on 5th February, 2016 and 18th February 2016 and two (2) news Articles were published by reporters who participated on 7th February, 2016 in the Nation on Sunday, 16th March in the Daily Times and 21st March, 2016 in The Nation and Daily Times.
 7. Constitution of the MADO was developed and adopted by the Mado Board on 18th March, 2016 and submitted to the Registrar General for registration into a legal entity.
 8. Public Sensitization: MADO made a presentation during Malawi Olympic Organization (MOC) Annual General Meeting (AGM) held in Blantyre on 26th March, 2016 to raise awareness amongst the members from sports

federations on Anti-Doping and the establishment of MADO as well as encourage them to take responsibility and support the efforts the Nado.

At the end of the project more people in Malawi were aware of doping issues as evidenced by an article that appeared in the Daily Times on 16th March, 2016 titled “Doping Allegations” where a losing local boxer accused the winner of using drugs without any proper tests conducted on the accused.

Another important aspect worth highlighting during the year was the appointment of Mado Chairman Mr James Mwenda into the Africa Zone VI RADO board. Mr Mwenda replaced Moc president Mr Oscar Kanjala, who relinquished the position following the formation of Mado. Before the creation of Mado, all anti-doping issues were being coordinated through Moc, which was working hand in hand with the Ministry and Sports Council to ensure Malawi remained compliant to the WADA Code and Mr Kanjala did a very commendable job in coordinating the issues from Moc and representing Malawi at the regional and international level.

Mr Mwenda is due to make his maiden appearance at the Rado Conference scheduled for Cape Town in South Africa from November 28 to 29, 2016.

Participation in the Clean Sports Ambassador Program

Clean Sport Ambassador Programme is a project administered by the Africa Zone VI Regional Anti-Doping Organisation (RADO) with support from International Olympic Committee (IOC), Olympic Solidarity and World Anti-Doping Agency (Wada). The aim of the program is to encourage athletes to take responsibility for the promotion of clean sport and protection of clean athletes.

This program is in line with the overall mission of the Africa Zone VI Regional Anti-Doping Organisation (RADO) to coordinate the fight against doping in sport in all its forms within the Member States. Furthermore, the Africa Zone VI RADO has a responsibility to educate and inform Governments, National Olympic Committees (NOCs), sporting organisations, athletes and athlete support personnel about the dangers and consequences of doping in sport.

Locally, the Clean Sport Ambassador Program is well in tandem with the Malawi Anti-Doping Organisation’s (MADO) Mission Statement, which is to promote clean sport practice in Malawi through education and enforcement of the WADA Code.

In this vein, Malawi joined fellow member organisations within the Africa Zone VI RADO in implementing the project, which is set to be officially launched by Minister of Labour, Youth, Sports and Manpower Development, Honourable Henry Mussa at Bingu International Conference Centre very shortly.

Identification of the Ambassadors

The identification of Malawi Clean Sport Ambassadors was undertaken by Mado in conjunction with the Sports Ministry, Sports Council and Malawi Olympic Committee.

Several factors were considered during the identification process. Amongst the factors was the issue of gender balance. The organization also looked at top level athletes, who are articulate, confident and have interest in matters of anti-doping.

As per guidelines from the Africa Zone VI RADO, the athletes were those that have represented their country at regional, continental or international level and possess a minimum of Malawi School Certificate of Education (MSCE).

They are athletes of high moral character and standards, who are ready and willing to make a pledge to compete in sport cleanly and ethically without the use of performance enhancing substances or any form of cheating.

The Ambassadors are Yamikani Fodya, left back for reigning defending national league champions, who also plays for the Malawi National Football Team and Takondwa Lwazi, a multi-talented athlete playing for a police team Blue Eagles Netball Club and Angels Basketball Club. She also features for Blue Eagles Volleyball team and is a regular member of the Malawi National Netball Team.

Orientation of the Ambassadors

The Ambassadors underwent a two-day orientation in Lilongwe under the watchful eye of Malawi Olympic Committee President Mr Kanjala, who is also an ex-official for Mado and a former board member for the Zone VI RADO.

Responsibilities of the Ambassadors

Apart from acting as role models amongst their fellow athletes, the Clean Sport Ambassadors will be engaged in a number of activities including delivering speeches and making other presentations relating to anti-doping during major sporting competitions and events.

Mado secretariat is working on a schedule of the activities to be undertaken by the Ambassadors after the official launch of the programme by the Minister.

Challenges and Risks

Mado has faced the following challenges and risks in fulfilling its plans and objectives.

1. Lack of finances. There has been over-reliance on the Unesco funding for the Mado to fulfil its plans and objectives. Except for the Clean Sport Ambassador Program launch, which has received good financial backing from MNCS, the rest of the activities that have been fulfilled have been financed by UNESCO Commission. More often, Mado board members have been using personal resources for the day-to-day operations of the body.
2. The organization does not have a bank account due to the lack of finances.
3. Low levels of knowledge about doping issues in Malawi. The Board of MADO consist of members, who despite understanding some basic issues about the fight against doping, rely heavily on the NOC, which had been charged with the task of coordinating anti-doping issues in the past when there was no MADO. There is therefore, need for capacity building of the MADO Board itself.
4. Lack of personnel to handle day to day operations. Although the department of sport allocated a temporary office for Mado at Kamuzu Institute, the office is not being put into use as the organization does not have even a single member of staff or equipment of any sort for office operations. As a result of this, the board members particularly the

chairman and general secretary have been using their personal resources or those belonging to their working places to keep the organization going.

5. Lack of legal mandate. Apart from provisions of the Wada Code and the Convention, which the Malawi government dully assented to, Mado has been operating without a proper legal mandate in that there is no Act for the establishment of Mado. The organization is also yet to get a seal of approval from the Office of President and Cabinet and the office of the Registrar General to use the name 'Malawi' and the national colours on its logo despite making proper submissions through the Registrar General's office.

Conclusion

Although there is an independent board running Mado affairs, the organization still needs more support- both financial and counsel from the Ministry, Council and Moc, basing on the highlighted challenges until such a time that the organization is able to stand alone. Without the involvement of the Ministry, Council and the Noc, Mado would not have managed to achieve what it has achieved so far.

Government should also consider allocating annual grants to Mado through Sports Council as it does with sports associations to reduce the over reliance on UNESCO.

The Government of Malawi needs to treat the issues of approving use of national colours on the Mado logo and use of 'Malawi' by the Nado as matters of urgency.

Appendices

1. Minutes of four Mado board meetings
2. Newspaper Advert
3. Mado presentation during 2016 Moc AGM

1. Minutes of the MADO Board meetings

MINUTES OF ANTI-DOPING ORGANISATION (ADO) FIRST BOARD MEETING HELD ON 20TH OCTOBER, 2015 AT MALAWI NATIONAL COUNCIL OF SPORTS (MNCS) BOARDROOM IN BLANTYRE

Present

J Mwenda (Mado Chairman)
L Sharra (General Secretary)
A Nanthuru (Board Member)
S Mwalweni (Board Member)
G Luhanga (Board Member)
O Kanjala (Moc President, Ex-Official)
G Jana (MNCS Executive Director, Ex-Official)
J Ndalama (Director of Sports, Ex-Official)
C Magomelo (Assistant Executive Director, Culture- UNESCO)
R Mjuda (Accountant- UNESCO)

Apology

Dr M Kachingwe

Absent

Mr Daniel Mangwera

Dr Gift Maingira

Agenda

1. Adoption of program
2. Self introductions
3. Introductory remarks by Mado chairman- Mr J Mwenda
4. Brief by Moc, UNESCO and Ministry of Sports
5. Review of work plan and project implementation- Chair
6. Elect vice general secretary, treasurer and legal advisor amongst board members
7. Plan for logo design, poster, TV Talk Show, Newspaper adverts
8. Closing remarks- Moc President, Council ES, Director of Sports, Mado Chair

1.0 Opening prayer by Mr J Ndalama

2.0 Self introductions

Adoption of Program

- 3.0 GS proposed amendment of agenda to include a five minute presentation from Mr Gus Banda, Director of Malawi College of Medicine High Performance Centre (HPC) at the request of the centre.
- 4.0 Meeting advised secretariat to get Mr Banda's presentation and circulate to board members. HPC to be invited during sensitisation meeting.
- 5.0 Program adopted

Introductory remarks by Mado Chair

- 6.0 Chair welcomed all members and explained meeting was supposed to be held January, 2015 but failed due to lack of resources. Thanked UNESCO for coming to Mado's rescue with a grant of about USD 10,000 to enable the body start its operations. Thanked Sports Ministry and Malawi National Commission for UNESCO for necessitating provision of the grant.
- 7.0 Thanked Ex-Official members for making themselves available. Their presence crucial in providing direction to the board.
- 8.0 Thanked Sports Ministry for providing office space to Mado at Kamuzu Institute of Sports in Lilongwe.

Moc President

- 9.0 Made presentation on World Anti-Doping Agency (Wada) Code Compliance with emphasis on the following requirements

- Development of Anti-doping rules and use them to assist the region
- Conduct anti-doping training and education for athletes in all sporting institutions
- Anti-doping procedures
- Result management procedures
- Recruit more anti-doping officers
- Report Mado's compliance to Rado and Wada on yearly basis
- Be visible and understand the rules (The Code, Nado rules and Moc rules on Moc rules on dealing with individual associations

- Work hand in hand with stakeholders (Rado, Wada etc). Rado instituted to ease Nado's operations. Share information with Rado on regular basis and visit the Rado website for general information and updates
- Involve Malawi National Commission for UNESCO in Mado programmes
- If local associations resist some conditions, consult their International Federations, Rado or Wada
- Stay in touch with games' organising committees for information on upcoming activities, athletes' requirements and any changes
- Maintain relationships with equipment suppliers, courier firms, law enforcement agencies and media
- Keep database of information on athletes (Where they come from, where they are based, etc).
- Ask national associations about their key events (Council, Moc can also provide information on upcoming events)
- Make sure sponsors of sporting events include a fund for Anti-doping
- Keep summary of activities for the year in compliance with the Code
- Keep list of prohibited substances and check for updates as list changes from time to time

Mr Magomero

- 10.0 Relationship between UNESCO and Mado is a result of the International Convention Against Doping in Sports (2009) to which Malawi is a signatory
- 11.0 Convention must be one of the guiding documents in Mado operations
- 12.0 UNESCO set up fund for fight against doping from which is managed in Paris. The \$10,436 grant for Mado operations drawn from that fund
- 13.0 Mado should be making an application for access of funds through Malawi National Commission for UNESCO and up to \$20,000 can be accessed
- 14.0 Funds only meant to help Nado initiate certain activities with hope that government and other partners will come in with assistance.
- 15.0 Fund sourced through contributions from member states and Malawi government can also show its commitment in the fight against doping by making its contribution to the fund (1% of GDP)
- 16.0 Proposal for disbursement of present funds to Mado development by Malawi Commission for UNESCO in collaboration with Ministry of Sports after the orientation workshop for Mado board members held in Blantyre, where an action plan and operational guidelines for Mado were development
- 17.0 Establishment of a Mado secretariat/office was one of the crucial issues in the action plan but funds do not cover for rentals and furniture. Government has to show its commitment by allocating an office to Mado and furnishing the office
- 18.0 Funds to be channelled towards developing constitution, logo and poster design and awareness through radio and TV talk shows, newspaper articles and adverts
- 19.0 Moc president made an addition that Mado can make straight application to UNESCO for funds outside the \$20,000 for some specific programmes. He said UNESCO also makes a provision of up to \$40,000 for joint programmes involving Nados, which Mado can apply jointly with other Nados

R Mjuda

- 20.0 Wanted to know what specific role was government playing to help Mado fulfil its mandate

Director of Sports

- 21.0 There is political will in fight against doping hence establishment of Mado.
- 22.0 Doping one of greatest enemies of sport and most top athletes have let down their countries after proving to be cheaters
- 23.0 There are conflicting statements on Malawi in as far as doping cases are concerned. Previous reports indicated Malawi has never had a doping case but it was learnt during the previous meeting that Malawi had a doping case involving one of its top athletes.
- 24.0 If net cast wider, more doping cases most likely to emerge in Malawi hence the need to increase awareness.
- 25.0 Government prepared to assist in any way it can and to help in lobbying for Mado support from partners
- 26.0 Mado itself should also engage in fundraising activities and establish partnerships with various organisations and departments like the Malawi Police Service dangerous drugs section
- 27.0 Ministry in liaison with Council changed initial plans to have Mado secretariat in Blantyre. Office space available at Kamuzu Institute of Sports in Lilongwe and up to Mado board to relocate to Bingu National Stadium once the stadium project is completed.
- 28.0 Government to consider issue of office furniture
- 29.0 Expresses need for definition of Mado independence from Ministry, Council, Moc and UNESCO.
- 30.0 Independence be in terms of operations, testing and result management
- 31.0 Moc should try to incorporate Mado in its some of its programmes
- 32.0 OPC consulted on issue of legal mandate/establishment of Mado but there is likely to be slow progress since government is trying to streamline some of the bodies (legal instruments) that use public funds
- 33.0 Available international instruments like the Code, UNESCO Convention will help in moving government to act on issue of Mado establishment as show of the govt. commitment
- 34.0 Meanwhile Mado to run as a committee until State President/Chief Justice endorses the body's establishment
- 35.0 Non establishment of Mado should not to be cause for worry as most countries within region have not gone very far
- 36.0 If plan of action implemented, Mado's visibility will be enhanced
- 37.0 Previously Ministry and Moc been representing Malawi at regional board but now Mado board chair or his representative to be representing the country
- 38.0 Proposes Mr Kanjala and Mado chair to attend next Rado board meeting where Mr Kanjala will hand over his responsibilities to Mado leadership

Mr Jana

- 39.0 Need for Malawi to pay Wada annual subscription and Mado has to take responsibility. If funds unavailable, body should approach other stakeholders
- 40.0 Subscription stands at USD &2,800 per annum for Rado and \$450 per annum for Wada
- 41.0 Reports there has been an outcry from some countries on issue of paying subscriptions to both Rado and Wada
- 42.0 Need for get together between Mado and sports associations for associations to recognise Mado and comply to all anti-doping matters

- 43.0 Mado may rely on existing funding structures for associations for some of its operations
- 44.0 Observes no country, apart from US, South Africa and a few nations has Nado sitting on its own
- 45.0 Mado should not rush to publicise itself before putting house in order. Need to go out when things are in place
- 46.0 Proposes that on members not showing up like the representative from Education (Directorate of Education), Sports Ministry should discuss with Education Ministry and get solid commitment from Education to be part of Mado.

Review of previous workshop/updating members not present

- 47.0 In the interest of time, Mr A Nanthuru offered that he would go through all the documents from the previous meeting/workshop to update himself

Review of Workplan and Project Implementation

- 48.0 Mr Magomero explained that the funding contract with UNESCO was running up to December 31, 2015.
- 49.0 There was a provision of contract extension of not more than one month but he encouraged the board to operate within the stipulated period

Election of vice general secretary, treasurer and legal advisor

- 50.0 Meeting felt there was no need for the positions since the board was lean and there will be need to appoint various sub-committees
- 51.0 Secretary explained he did not extend invitation to Mr Charton Nyirenda upon being advised by Sports Ministry that Mr Nyirenda was an active athlete- hence there would be an element of conflict of interest for him to serve in the board.
- 52.0 Mr Gift Maingira had not accepted his appointment.

Plan for Design of Logo, Poster, TV Talk Show, Newspaper Adverts

- 53.0 Mr Kanjala was tasked with the responsibility of coming up with a write up for logo design to be presented to designers
- 54.0 Chair, Director of Sports and GS to finalise issue of Mado secretariat and agree who should man the office
- 55.0 GS given responsibility of posters. Free to download from internet and print
- 56.0 GS explains he has some posters from Africa Zone VI Rado, which just need to be printed
- 57.0 Mr Jana recommended that the posters should depict Malawian culture
- 58.0 Chair and GS to take responsibility of TV talk shows and newspaper adverts- Press release to be prepared by secretariat and board to arrange press conference
- 59.0 Mr Arthur Nanthuru to take charge of the constitution.
- 60.0 Mr Nanthuru accepted responsibility but being part of the board, preferred to delegate drafting of the constitution to a legal expert, who should be given guidance and all relevant documents
- 61.0 Meeting agreed constitution should address issue of board members who are not showing up for no reason
- 62.0 Constitution to also address issue of Mado general assembly, board composition
- 63.0 November 13 Deadline for completion of assignments and next meeting on November 20.

64.0 Ministry, Council and Moc officials should delegate members conversant with Anti-doping issues if not available for meetings

Closing Remarks

65.0 Moc President advised board to regularly visit Wada website and get vital information

66.0 Director of Sports advised members to conduct thorough research on the planned activities and ensure deadlines are met

67.0 Meeting closed with a prayer by the Director of Sports

MINUTES FOR MALAWI ANTI-DOPING ORGANISATION (MADO) SECOND BOARD MEETING HELD ON DECEMBER 3, 2015 AT SPORTS COUNCIL BOARDROOM

Present

J. Mwenda (Chairman)

A. Nanthuru (Board Member)

S. Mwalweni (Board Member)

L. Sharra (General Secretary)

O. Kanjala (Moc President, Ex-Official)

G. Jana (Council Executive Secretary, Ex-Official)

J. Mazaza (Chief Sports Officer)

C. Magomero (UNESCO Commission)

R. Mjuda (Accountant- UNESCO Commission)

Apologies

J Ndalama (Director of Sports- Ex-Official)

Dr M. Kachingwe (Vice chairperson)

Absent

G. Luhanga (Board Member)

Agenda

1. Adoption of programme
2. Introductory remarks by Mado- Mado chair
3. Adoption of minutes of previous board meeting
4. Matters arising from the minutes
5. Update on setting up secretariat
6. Update on logo design- Mr O Kanjala
7. Update on sensitization programme (Posters, TV Talk show, Newspaper adverts) Chair/GS
8. Discussion of draft constitution
9. Date of next meeting
10. Closing Remarks- Moc President, Sports Council, Director of Sports, UNESCO Commission, Mado Chairman

1.0 Opening prayer by Mr J Mazaza

Adoption of Agenda

2.0 Mr Kanjala proposed and Mr Magomero seconded.

Introductory remarks by Mado chair

3.0 Chair welcomed members and reported the board could not meet at the agreed time as some of the tasks given to members including the consultant drafting the constitution had not been completed. He stressed the need for members to complete all the tasks before the December 31, 2015 deadline.

4.0 Mr Magomero reported a request was made to UNESCO headquarters to extend the deadline up to March, 2016 but indicated the headquarters only granted an extension of up to January 20, 2016.

5.0 He advised members not to relax as the extension was only for three weeks.

6.0 Chair indicated it would reflect badly on the board if it failed to meet the deadline during the first year of the contract.

Logo Design

7.0 Following the guidelines prepared by Mr Kanjala, GS was advised to seek quotations from the two daily papers- The Nation and Daily Times for placing of adverts on the logo design competition.

Posters

8.0 GS circulated samples of posters for members comments.

9.0 Mr Kanjala advised that the messages should be easily understood by athletes and be of introductory nature e.g Play True.

10.0 Mr Kanjala also advised that we should not restrict ourselves to using Wada symbols since the issue is about Malawi.

11.0 Mr Mazaza advised that we should be consistent with the colours.

12.0 It was agreed that the posters should have the logo of Mado and should be in English, Chichewa and Chitumbuka for the local people to understand the messages.

Sensitization Programme

13.0 Meeting agreed the sensitization programme be rolled out during the third week of January with press briefings in Blantyre, Lilongwe and Mzuzu.

Constitution

14.0 Mr Nanthuru reported that the Consultant Mr Kelious Mlenga had presented the first draft of the constitution but there were some gaps that needed to be addressed.

15.0 Meeting felt Mr Mlenga should be attending the meetings to take suggestions from members.

16.0 GS reported Mr Mlenga was invited but had sent an apology due to his tight working schedule in government.

17.0 Mr Nanthuru observed most of the issues to be addressed were to do with legal requirements of an establishment and suggested members should go back to the draft constitution and make their comments.

- 18.0 Members felt Mr Mlenga had ably captured most of the requirements for an Anti-Doping organisation including the legal mandate.
- 19.0 Mr Kanjala reported that Wada was strongly emphasizing on the independence of Nados from sports associations hence the need for Mado not to be dominated by managers from sport associations.
- 20.0 Mr Nanthuru wanted to know how the members in Mado would draw their mandate if sport managers were not allowed to serve in the board.
- 21.0 Mr Kanjala suggested there could be one member representing all the associations.
- 22.0 Members observed 12 was too big a number for the board of trustees and suggested the number be reduced to 7 (seven).
- 23.0 Members recommended a five-year tenure of office for the trustees.
- 24.0 It was recommended that the quorum for board meetings should be 50 percent.
- 25.0 Membership to be drawn from the fields of medical, legal, sports administration and media.
- 26.0 Members to be appointed by the Directorate of Sports on recommendation from Sports Council.
- 27.0 Board meetings to be held every three months.
- 28.0 Meeting agreed that people should send their suggestions by email and Mr Nanthuru should forward the suggestions to Mr Mlenga for him to make adjustments or fill some of the gaps.
- 29.0 Once all the concerns have been addressed, the board of trustees should ratify and approve the constitution.
- 30.0 Members were given up to Monday, December 7, 2015 to submit their comments.

Closing Remarks

- 31.0 Mr Kanjala reported there would be a Rado meeting in Botswana on December 8th and 9th which he and the Mado chair were mandated to attend by the previous board meeting. He reported the Ministry of Sports had indicated it would be unable to fund the trip and that his body Malawi Olympic Committee (Moc) would see if it could do something towards the trip. He requested Sports Council to help if it was in a position to do so.
- 32.0 Mr Kanjala reminded Mado of its obligation to submit an annual report to Rado.
- 33.0 In his final remarks, Mr Kanjala proposed that Mado should make a request to the Sports Ministry for government to facilitate some of the activities for the organisation after the expiry of the funding contract with Unesco.
- 34.0 Mr Jana encouraged members to move with speed in order to meet the deadline.

35.0 Mr Magomero reminded the board that there was a provision in the funding agreement for the Zone VI Rado general manager to attend one of the board meetings. He suggested that once the draft constitution is ready, the document should be sent to the Rado office for the general manager to make his comments. He suggested the manager should be invited during the launch of the constitution.

36.0 Mr Mazaza expressed the need for Mado to occupy the office which government had provided at Kamuzu Institute of Sports. With Bingu National Stadium now completed, he said the organisation will have to move from the Institute to the new stadium at a later stage.

37.0 Chair said the issue of office furniture remained a challenge for the Mado secretariat to move into the new premises. He said he would make a follow up with the Ministry on the issue of furniture.

38.0 The chairman concluded by asking members to stick to deadlines.

Date of next meeting

39.0 Next meeting was proposed for the third week of January in Lilongwe.

40.0 Mr Mazaza gave a closing prayer.

MINUTES FOR ANTI-DOPING ORGANISATION (ADO) THIRD BOARD MEETING HELD ON FEBRUARY 5, 2016 AT MALAWI NATIONAL COUNCIL OF SPORTS (MNCS) BOARDROOM IN BLANTYRE

Present

Mr J Mwenda (Mado Chairman)

Mr L Sharra (General Secretary)

Mr A Nanthuru (Board Member)

Assist Commissioner S Mwalweni (Board Member)

Mr G Luhanga (Board Member)

Mr O Kanjala (Moc President, Ex-Official)

Mr G Jana (MNCS Executive Director, Ex-Official)

Mrs R Mzenge (Sports Development Officer- Sports Council)

Mr J Mazaza (Chief Sports Officer, Ex-Official)

Mr C Magomelo (Assistant Executive Director, Culture- UNESCO)

Apology

Dr M Kachingwe

Mr J Ndalama

Agenda

11. Adoption of programme
12. Adoption of minutes of previous board meeting
13. Matters arising from the minutes
14. Update on poster designs
15. Planning for mass publicity
16. Review of draft constitution
17. Report from regional conference by Mr Kanjala

18. Amendments to proposed Ado logo

19. Date of next meeting

68.0 Opening prayer by Mr Mazaza

1.0 Chair welcomed members. Apologised for short notice, explaining the meeting was supposed to take place in Lilongwe at a later date but board in consultation with project partners UNESCO Commission agreed to combine Logo Design Competition Presentation with full board meeting to cut on costs.

Adoption of Programme

2.0 Mr Nanthuru proposed item no 6 (Draft Constitution) be shifted to no 4 and vice versa to allow him take leave before the end of the meeting for other pressing matters.

3.0 Meeting agreed and Mr Jana proposed adoption of amended agenda.

4.0 Mr Magomelo seconded.

Adoption of Minutes of Previous Meeting

5.0 Mr Mwalweni proposed adoption of minutes and Mr Luhanga seconded

Matters Arising From Previous Minutes

6.0 All matters arising were on the agenda

Draft Constitution

7.0 Mr Nanthuru reported the donkey work had been done and copy of second draft constitution had been distributed to all members for comments during the board meeting. He also said secretariat needed to fill gap on the organisation's address.

8.0 Mr Kanjala reported about Wada requirement that every sport association should have a clause in its constitution that it will abide by local Anti-Doping rules and regulations.

9.0 Mr Nanthuru emphasised issue of where Ado should draw its mandate from needed to be addressed in the constitution

10.0 Mr Jana felt Ado already had the powers basing on Malawi government's signing of the Wada Code and UNESCO Convention which stipulate that every member country should have an Anti-Doping Organisation.

11.0 After deliberations, meeting empowered Mr Nanthuru to consult and give direction to the board.

12.0 Meeting expressed satisfaction with progress made on the constitution and endorsed the draft constitution with few amendments to be made after the members' observations.

13.0 Mr Nanthuru said he would submit the proposed amendments to the consultant working on the draft constitution by Tuesday, February 8, 2016.

14.0 After incorporating the amendments, members agreed the final draft constitution should be sent to the Regional Anti-Doping Organisation (Rado) for the body's endorsement and that Rado Manager be invited to attend the (fourth) last board meeting under the UNESCO funded project.

Posters

- 15.0 GS reported he was through with designing messages to be included on posters but could not proceed with the poster designs in the absence of an approved Ado logo. He also indicated he needed a hand in translating the messages into good Chichewa and Tumbuka.
- 16.0 Mr Mwalweni and Luhanga were asked to assist in translating the messages into Tumbuka and Mr Mazaza to assist in polishing up the Chichewa messages.
- 17.0 Apart from the above individuals Messrs Jana and Kanjala to take a look at the messages and proposed designs before final printing.
- 18.0 Mr Kanjala advised the messages must be short and easy to understand

Planning for Publicity

- 19.0 Pressmen invited for logo presentation to be briefed on activities carried out so far and other programmes on menu.
- 20.0 Talk show programme to be arranged on MBC TV. Chair, GS to discuss logistics for the talk show with the station.

Report by Mr Kanjala

- 21.0 Mr Kanjala presented a report from the Rado Conference which he attended in December 2015 (Detailed report to be provided by Mr Kanjala).
- 22.0 He disclosed he had to fund his air ticket since both Moc and Sports Council as well as Sports Ministry had no funds to meet the cost of his travel and that of Ado chairman. Ado chair did not travel due to the lack of funds
- 23.0 Meeting commended Mr Kanjala for making a personal initiative to represent Malawi at the conference in the absence of funds

Matters arising from Mr Kanjala's report

- 24.0 Mrs Mzenge reported she was still keeping test kits but other required equipment for testing was unavailable.
- 25.0 She told the meeting Rado was waiting for a test distribution plan from Malawi
- 26.0 Meeting agreed that Ado should get calendar of events from association before drawing the test distribution plan
- 27.0 Mr Kanjala advised that as many athletes as possible (at least 50 for the year) be targeted.
- 28.0 Targeted athletes be those suspected to be using drugs.
- 29.0 Mr Kanjala gave an overview of the Wada Scientific Research offered to individuals through their institutions. He reported offer had been made to College of Medicine on several occasions but it was not being taken up.
- 30.0 He suggested that the offer be made to other interested individuals and institutions
- 31.0 Mr Jana felt the documentation on terms and references was not very clear especially on the financing aspect. Apart from the US \$10,000 on offer to the successful case study, he felt there was need for Wada to provide information on operational expenses in case one's study gets thrown into the dust bin after he or she had spent resources.
- 32.0 Mr Kanjala felt the other problem was that it was difficult for students to divert from what they were already doing and concentrate on the Wada Scientific Research.
- 33.0 Meeting agreed that more information be obtained from Wada and provided to students

- 34.0 Mr Kanjala reported that the regional conference took notice that Malawi did well on UNESCO Fund for the Elimination of Doping, having successfully submitted two applications.
- 35.0 He expressed the need for Malawi to submit another application and also join the regional fund
- 36.0 Mr Magomero said a supporting document from Rado was needed for the regional application
- 37.0 Mr Magomero suggested Malawi could come up with an idea and involve (UNESCO) Commissions in other countries. Sports Council could also liaise with fellow Councils within the region
- 38.0 Mado was advised to take the issue very seriously and chairman assured issue would be taken up
- 39.0 As starting point Mr Kanjala suggested Malawi should get a feel of what other countries were doing
- 40.0 Mr Kanjala reported about the Wada Clean Sport Ambassador project funded by Olympic Solidarity. He expressed the need for Malawi to identify doping-free athlete athletes for the project
- 41.0 Mr Kanjala also reported that subscription to Wada and Rado had been slightly raised. He reported Malawi paid the subscription to both Wada and Rado last year
- 42.0 Mr Kanjala also reported about two impending Wada conferences in Switzerland.
- 43.0 Mr Jana asked if Rado had been informed about the new ant-doping body, having noted information from the regional office was still being channelled through Mrs Mzenge.
- 44.0 Meeting was told information was passed on to Rado.

Logo

- 45.0 Meeting made several adjustments on the identified logo. It was agreed the colours shape be the same and that the sun should be on be on the black colour as if the case with the Malawi flag
- 46.0 Meeting also agreed to change the wording 'Play True' to 'Play Clean' because the wording 'Play True' appear on Wada logo
- 47.0 Mr Mazaza informed the meeting the national colours on the identified logo as well as use of the name Malawi needed an approval from OPC.
- 48.0 Meeting agreed that Ado should seek OPC approval on the use of 'Malawi' and the National Colours
- 49.0 Mr Mazaza directed that before seeing approval of the name 'Malawi' and use of national colours, Ado needed to be registered with the Registrar General.
- 50.0 Meeting advised the secretariat and Ministry of Sports to proceed with arrangements for registration and OPC approval respectively.
- 51.0 It was resolved that after the registration and approval Ado should reward the designer of the winning logo
- 52.0 Meeting resolved that the logo presentation be deferred pending approval of the name and colours by OPC.

Closing Remarks

53.0 Chair thanked members for their positive contribution. He expressed the need for those assigned specific tasks to move with speed so that the project finishes within the stipulated period

54.0 Assistant Commissioner Mwalweni gave the closing prayer

MINUTES FOR MALAWI ANTI-DOPING ORGANISATION (MADO) FOURTH BOARD MEETING HELD ON MARCH 18, 2016 AT CROWN HOTEL IN LILONGWE

Present

Mr James Mwenda (Chairman)

Dr Mtisunge Kachingwe (Vice Chairperson)

Mr Stanley Mwalweni (Board Member)

Mr Leonard Sharra (General Secretary)

Mr George Luhanga (Board Member)

Mr Oscar Kanjala (Moc President, Ex-Official)

Mr George Jana (Council Executive Secretary, Ex-Official)

Mrs Ruth Mzenge (Sports Council, Ex-Official)

Mr Joseph Mazaza (Chief Sports Officer)

Mr Andrew Kamanga (Africa Zone VI RADO)

Mr Christopher Magomero (UNESCO Commission)

Mr Richard Mjuda (Accountant- UNESCO Commission)

Apologies

J Ndalama (Director of Sports- Ex-Official)

A Nanthuru

Agenda

20. Adoption of programme
21. Introductory remarks by Mado chair
22. Adoption of minutes of previous board meeting
23. Matters arising from the minutes
24. Final updates of Tasks on the project menu (Setting up of secretariat, Logo Design, Mado Seal, Newspaper Adverts, MBC TV Talk Show, Mado Registration, Approval of National Colours on the Logo and use of 'Malawi,' Sensitization Programmes, Poster Designing and Printing and Executiv Board Meetings.
25. Approval of Constitution
26. Way Forward
27. Concluding Remarks from Zone VI Rado Manager
28. Closing Remarks- Moc President, Sports Council, Sports Ministry, UNESCO Commission, Mado Chairman

41.0 Opening prayer by Mr Kamanga

Adoption of Programme

42.0 Mr George Luhanga proposed, Dr Kachingwe seconded

Introductory Remarks by Mado Chair

43.0 Chair thanked members present for their attendance. Welcomed Mr Andrew Kamanga, Manager for Africa Zone VI Regional Anti-Doping Organisation (Rado). Described his presence as crucial to the finalisation of Mado constitution and other programmes under the UNESCO funded project. Also an opportunity for Mado to be appraised on developments in the region and the Rado to be briefed on local developments.

44.0 Chair thanked UNESCO for helping Mado start its operations and expressed need for Mado to submit another application for the project's next phase. Hailed Sports Ministry, Sports Council and Malawi Olympic Committee for providing guidance to Mado. Mado board members now getting familiar with anti-doping issues.

Adoption of minutes of previous meeting

45.0 Dr Kachingwe proposed, Mr Mwalweni seconded.

Matters arising from minutes

46.0 Mr Kanjala expressed need for Mado to submit testing plan to Rado- Key requirement for Nados. Wondered if deadline for submission had not passed.

47.0 Mr Kamanga reported that from country perspective, Malawi was not compliant to the Wada Code, having failed to conduct any out-of-competition tests last year. This year Malawi has also not submitted plan for out-of-competition tests. Explained consequences of non-compliance were serious. Gave an example of Russia, which had been banned from 2016 Rio Games due to non-compliance. He said ban would only be lifted if Wada, International Athletics of Athletics Federations (IAAF) get convinced there is compliance.

48.0 Wada online system to automatically capture Malawi's non-compliance if status-quo remains.

49.0 Rado manager pleads with Malawi to submit required information asap though deadline had passed. Rado to pay for tests from Wada testing grant

50.0 Expresses need for Mado to budget for its own in-competition test. Rado committed to supporting the Nado both in-competition and out-of-competition tests.

51.0 Last test conducted on Malawi boxers in 2014 not entered in regional data. Need for Malawi to conduct tests on Rio bound athletes.

52.0 Ruth asked Rado to send fresh testing equipment as available equipment expired September last year.

53.0 Rado manager assured equipment would be sent and advised Mado not to destroy expired equipment but use it for educational purposes.

54.0 Rado asked Council to ensure duty free status for equipment.

55.0 Expressed happiness Malawi paid Rado and Wada subscription last year but yet to pay 2016 subscription to Rado amounting to US \$2,900 and about \$600 Wada subscription.

56.0 Advises Malawi to pay Wada subscription first.

57.0 Expresses gratitude to UNESCO Commission for the assistance rendered to Mado and good working relationship between the Commission and Mado.

UNESCO Commission, Mado relationship best practice for other countries in the region to learn. Observes such is not the case in other countries within the region. Second time he was invited to Malawi under partnership between Commission and local sports authorities.

58.0 Observed Malawi seriously behind time to submit Clean Sports Ambassadors.

59.0 Advised that Mado registration should be captured in Malawi legislation to give body legal mandate to executive punishments. Without state backing Mado was like a group of volunteers.

60.0 Wada legal department was likely to inquire on the issue of Mado's legislation.

61.0 Much as Rado had some challenges, Mr Kanjala urged Mado to take issue seriously. Said Wada was getting picture that Malawi was deliberately avoiding tests to hide something.

62.0 Chair expressed need to form sub-committees to look into specific tasks.

63.0 Ruth to prepare the test plan for Malawian athletes.

64.0 Rado offered to revise deadline for submission of Clean Sport Ambassadors and wanted to hear from Mado when it would be through with the selection process.

65.0 Ruth offered to present the names to the board Monday, March 21, 2016.

66.0 Meeting agreed Ruth should present four names to be scrutinized by board before final selection.

67.0 Vice Chair suggested names should come from popular disciplines like football and athletics.

68.0 Mado to be ready with final names and required details by Friday, March 25, 2016.

Final update on project outputs (GS)

Secretariat

69.0 Sports Ministry allocated office for Mado at Kamuzu Institute of Sports but office needed to be furnished. Ministry pledged to provide personnel to work in the office.

Logo Design

70.0 Logo designed and winner of Logo Design Contest to be given his prize after board meeting. Mado to provisionally use logo without national colours while waiting for government approval on the national colours (black, red, green) appearing on the logo.

Mado Seal

71.0 GS circulated the new Mado Seal to members.

Newspaper Adverts

72.0 Advertisements calling for Mado logo design competition entries and capturing Mado's mandate and objectives appeared twice in each of the local daily newspapers (The Nation and Daily Times) and once in the weekend papers (Malawi News and Weekend Nation).

MDC TV Talk Show

73.0 Chair and GS participated in a recorded anti-doping talk show on MBC TV, which was broadcast on March 16, 2016 and repeated on March 17, 2016.

Mado Registration

74.0 Registration documents with a K1,000 fee were submitted to the Registrar General's office in Blantyre. Mr Nanthuru to make follow-ups on progress. GS explained the use of Anti-Doping Organisation (ADO) in the third draft constitution and minutes for third Mado board meeting was for registration purposes.

Approval of National Colours on the Logo and use of 'Malawi

75.0 Sports Ministry to seek the approval from Office of President and Cabinet after issuance of the Registration Certificate.

Sensitization programmes

76.0 Sensitization programmes carried through a press briefing in Blantyre, the newspaper adverts, MBC TV Talk Show, anti-doping posters. Final press briefing scheduled in Lilongwe after the fourth board meeting.

Poster Designing and Printing

77.0 GS reported distributed copies of printed posters and reported printing of more posters was in progress at KZN Printing and Packaging. Meeting recommended removal of marketing products such as beer, food, drinks and mascots on poster pictures. Posters to be distributed in all major sports venues with the help of District Sports Officers.

Executive Board Meetings

78.0 Mado met requirement of four board meetings with the fourth meeting attended by Zone VI Rado Manager.

Approval of Constitution

79.0 Rado Manager advised that over and above the Constitution, Mado was required to develop Malawi National Anti-Doping Rules. He pledged to provide a version of Botswana rules to assist Mado formulate its document. He explained the rules were the same in the rest of the countries. The National Rules emanate from the Wada Code and are non-negotiable. Constitution can be amended but the National Anti-Doping Rules cannot.

80.0 Mado to submit the constitution and Malawi National Anti-Doping Rules to Rado and Wada for approval.

81.0 There were now 10 anti-doping rule violations following some two additions by Wada. Rado Manager to provide the updated version of violations.

82.0 Board approved the constitution with the following amendments

83.0 Page 4 (Background) - Sentence to read 'adoption of World Anti-Doping Code' not Wada Code.

84.0 Article 3 (i) (Page 6)- replace Malawi Anti-Doping Code with World Anti-Doping Code. There is only one Anti-Doping Code, which is the Wada Code.

85.0 Article 5 Section 4- Addresses instead of Address. Include a provision for Ex-Official Members and state their roles.

- 86.0 Article 6 (3) - Need to clearly state what could be valid reasons as is the case with article 5 (8).
- 87.0 Article 7 (iii) - Indicate how much notice (10 days).
- 88.0 Article 11 (ii) - Needs to be taken out. There will be element of conflict of interest for affiliates to amend constitution that will be used when Mado provides sanctions to the same bodies.
- 89.0 Article 11- No mention of board meetings in the constitution. Board meetings shall be held quarterly with 10-day notice.
- 90.0 Article 11 (7) - State who can vote and highlight that ex-official members cannot vote.
- 91.0 Article 25 (b), (c) – needs to be taken out for same reasons as in Article 11.
- 92.0 Article 11 (4)- It should be explained whether simple majority for board members or both board members and ex-officials.
- 93.0 Rado Manager wondered if the presence of ex-officials (Council, Moc and Sports Ministry) in Mado board was not compromising the independence of the organisation.
- 94.0 Chair explained ex-officials were mainly there to provide guidance and were not directly involved in Mado day-to-day affairs.
- 95.0 Chair said board was comfortable with their presence as it was helping in bridging the knowledge gap between the board members and the ex-officials, who were experienced in anti-doping issues.
- 96.0 GS chipped in to say it was because of the guidance and direction provided by the ex-officials that Mado had managed to successfully implement the UNESCO project and reach the stage it was.
- 97.0 Meeting agreed the status quo remains until such a time that Mado will be able to stand alone without the help of the three institutions.
- 98.0 It was agreed the officials from the three institutions would be recusing themselves if there is an issue involving their respective institutions.
- 99.0 Rado further observed that appointment of trustees for Nados in other countries within the region was entrusted upon the Minister of Sports.
- 100.0 Chair explained it was done deliberate to place the responsibility on the Directorate of Sports to avoid political manipulation in the appointments.
- 101.0 Mr Kanjala advised the board to take the amendments seriously as they were critical in nature. He advised the secretariat to liaise with Mr Nanthuru and make sure the comments and observations were communicated to the constitutional consultant.

Way Forward after project completion

- 102.0 Members agreed Mado should submit an application to UNESCO with both the local and regional components.
- 103.0 Members to suggest what programmes and activities to be included in the fresh proposal.

104.0 Mr Kamanga reported Rado submitted its application to UNESCO.

105.0 Chair reported Malawi Olympic Committee was having an AGM on March 26, 2016 in Blantyre and that he had requested the NOC leadership to include Mado on the AGM programme and allow the organisation to make a brief presentation on its programmes, activities and what the associations were required to do.

106.0 Meeting felt this could be one of the components for the sensitization programme of sports officials outlined in the UNESCO funded project and endorsed the idea.

107.0 Mr Magomero said UNESCO Commission was ready to fund the program from some savings for the project.

Closing Remarks

Rado Manager

108.0 Reminded Mado to submit a report to Rado as one of the compliant activities.

109.0 Would also be expecting the amended constitution and Malawi National Anti-Doping Rules from Mado.

110.0 Requested Malawi UNESCO Commission to collaborate with fellow commissions within the region to support their countries. Not all Commissions in the region were supporting their countries the way Malawi UNESCO Commission was doing.

111.0 Wants official communication from Ministry, Council, Moc on Malawi's representative on Rado board.

112.0 Hailed the board for the commitment to support the Clean Sport Ambassador initiative by Wada but pointed out there were other urgent operational issues the board needed to act upon.

113.0 Asked board to submit name and details of liaison person for Rado to deal with (One who will be able to act promptly) in cases where Moc, Council or Ministry's involvement was not required.

114.0 Hailed Mado for inviting him to the meeting and UNESCO Commission for meeting all the necessary logistics for him to attend the meeting.

Mr Kanjala

115.0 Reported Moc wrote Rado about endorsement of Mr James Mwenda as new Rado board representative for Malawi with copies to Mado, Council and Ministry. Hoped Ministry would make its endorsement to Rado asap.

116.0 Expressed need for Rado to directly deal with board.

117.0 Urged Mado board members to take full responsibility of anti-doping issues and feel free to run the show without always waiting to hear from Moc and Council.

Mr Jana

118.0 Thanked Mado board for the strides so far made in making the body functional. Urged board to be able to respond to issues in time. No need for the board to always converge to make decisions as there were modern

instruments for communication. Ex-officials there to provide support to the board.

119.0 Hailed Rado Manager for the support he was rendering to Malawi and urged him to continue providing guidance to the new baby- Mado.

Mr Magomero

120.0 Encouraged Mado to make full use of funds available for the elimination of doping. Could access up to US \$20,000 but Malawi was unable to utilise the fund in full.

121.0 Mado needed to do a comprehensive report on the project to be submitted to UNESCO asap. To work with GS in finalising the report which has to include pictures of some of the activities taken, DVD copy of the MBC Anti-Doping Talk Show as well as Copy of posters. Report to be ready by March 29, 2016.

Mr Mazaza

122.0 Apologised for showing up late. Had some official duties at the Ministry.

123.0 Expressed Ministry's satisfaction with progress made after initiating Mado formation alongside Council, Moc and UNESCO Commission.

124.0 Ministry wants Mado to be as independent as possible and make own decisions.

125.0 Mado should take quick decisions in areas where there is need for prompt action.

126.0 Urged Mado to occupy office provided by Ministry for easy operations with stakeholders.

127.0 Thank Rado Manager for honouring invitation. Has always been availing himself when his services required. His input crucial to Mado operations.

128.0 Malawi needs athletes who can be able to challenge for medals without any influence of drugs.

129.0 Ministry prepared to push for approval of national colours and name 'Malawi' once body is registered.

Mado Chair

130.0 Hailed officials from Ministry, Council, Moc, UNESCO and rest of board members for availing themselves for the meeting.

131.0 Special appreciation to Rado for responding favourably to the invitation and the valuable contribution from the Rado Manager.

132.0 Urged fellow board members to be action oriented and not always wait for Council, Moc, Ministry to do the donkey work.

133.0 Hailed general secretary for his hard work and dedication towards Mado issues. GS post crucial in day-to-day operations of Mado.

134.0 Requested Ministry to furnish the office and provide personnel to man the secretariat.

135.0 Thanked UNESCO for both the financial assistance and direction given to Mado through the local Commission. Mado where it is because of untiring efforts by UNESCO. Urge the organisation to continue with the support.

136.0 Mr Kamanga gave closing prayer.

2. Adverts

The Daily Times, Thursday December 10, 2015

CALL FOR THE DESIGN OF THE MALAWI ANTI-DOPING ORGANISATION (MADO) LOGO

BACKGROUND

The International Convention against Doping in Sport was adopted in 2005 and the Malawi Government ratified it in 2009. Malawi is also a signatory to the World Anti-Doping Agency (WADA) Code. The World Anti-Doping Agency (WADA) is the international independent organisation created in 1999 to promote, coordinate and monitor the fight against doping in sport in all its forms. Its key activities include scientific research, education, and development of anti-doping capacities and monitoring of the World Anti-Doping Code.

The objectives of the World Anti-Doping Code and the World Anti-Doping Program, which supports it are:

- To protect Athletes' fundamental right to participate in doping-free sport and thus promote health, fairness and equality for athletes worldwide, and
- To ensure harmonised, coordinated and effective Anti-Doping programs at national and international levels with regard to detection, deterrence and prevention of doping.

As an obligation under the UNESCO Convention, the Malawi Government in consultation with sports associations established the Malawi Anti-Doping Organization (MADO) in 2013. MADO is a body created to lead the fight against doping in Malawi sport. As part of the Code compliance, MADO is required to, among other things:

- a. Develop and implement Anti-Doping rules for the country and assist other WADA structures on the same.
- b. Conduct Anti-Doping training and education programs for athletes in all sporting disciplines, including educational institutions.
- c. Carry out doping tests on its elite athletes.
- d. Manage Therapeutic Use Exemptions (TUE's).
- e. Carry out Results Management procedures.
- f. Manage appeals.
- g. Accredite Doping Control Officers (DCO's).
- h. Report the status of MADO's compliance of the Code to WADA.

CALL FOR THE DESIGN

MADO is therefore, inviting interested parties to submit designs of a logo which will capture the following messages, either in their individual or combined forms:

- a. Fair play
- b. Physical, mental or psychological effects of the use of prohibited substances and methods
- c. Manufacturing, trafficking, distribution and administration of the prohibited substances
- d. Easy to understand either in English or one of the two local languages, Chichewa or Chitumbuka.

ENTRIES TO BE SUBMITTED BY EMAIL TO:

MALAWI NATIONAL COUNCIL OF SPORTS (MNCS), P.O. BOX 452, BLANTYRE. EMAIL: sport@sportmalawi.net

DEADLINE FOR SUBMISSION: DECEMBER 21, 2015

WINNERS TO BE ANNOUNCED EARLY JANUARY, 2016

PRIZE MONEY FOR THE WINNING ENTRY: MK100, 000.00

PRESENTATION BY CHAIRMAN OF MALAWI ANTI-DOPING ORGANISATION (MADO) MR JAMES MWENDA DURING MALAWI OLYMPIC COMMITTEE (MOC) ANNUAL GENERAL MEETING HELD ON MARCH 26, 2016 AT RYALLS HOTEL IN BLANTYRE

Malawi is a signatory to the World Anti-Doping Organisation Agency (Wada) Code adopted on March 5, 2003 in Copen Hagen and the UNESCO Convention, which was adopted in 2005 in Paris and acceded to by the Malawi government in 2009.

In line with provisions of the Code and the Convention, the government of Malawi through the Ministry Sports and in collaboration with Malawi National Council of Sports (MNCS) and Malawi Olympic Committee (Moc), initiated the formation of the first ever Malawi Anti-Doping Organisation (Mado).

The organisation was formed during a UNESCO Commission funded workshop held in Lilongwe in 2013 attended by all sports associations affiliated to Sports Council and Moc.

During the workshop, a Mado executive board comprising members from sports associations, the legal fraternity, medical field and the media was elected.

In December 2014, UNESCO funded an orientation workshop for the board members in Blantyre. During the workshop, the members elected amongst themselves Chairman, Vice Chairman and General Secretary. The workshop also came up with Operational Guidelines and a Plan of Action for Mado.

Plans that were outlined included the following:

6. Establishment of an office/secretariat for Mado
7. Development of a constitution
8. Designing of a Logo
9. Mass public awareness campaign to sensitise athletes, officials, community members and the general public on anti-doing in sports and provide anti-doping information to athletes and the rest of the stake holders.
10. Designing and Printing of Posters with anti-doping messages.

After developing the guidelines and plan of action, a proposal was sent to UNESCO to fund the activities and enable Mado become fully operational.

I am pleased to inform you that last year UNESCO responded favourably by providing a grant of about USD \$10,000 (About MK5 million) which enabled Mado to engage in a one-year project aimed at establishing the organisation's structures and sensitize the masses on anti-doping issues.

The project has just ended and the following are some of the achievements:

1. Draft constitution has been developed and we are in the process of submitting the draft constitution to Wada through the Zone VI Regional Anti-Doping Organisation (Rado) for approval.
2. Acquisition of an office in Lilongwe- courtesy of the Ministry of Sports.
3. Development of a logo.

4. Four board meetings have been held- the last one was attended by Manager for the Zone VI RADO Mr Andrew Kamanga, who came all the way from Botswana.
5. 400 posters with anti-doping messages have been printed and to be distributed in all major sporting venues across the country.
6. Anti-Doping talk show was held on MBC TV
7. Adverts carried out in the two daily (Daily Times and Malawi News) and weekend papers (Weekend Nation and Malawi News)

Knowing the battle against the use of performance enhancing drugs and methods cannot be won without the engagement of sports associations, who organise various sporting activities and look after the athletes and their managers, Mado would like to establish a closer working relationship with all the sports associations affiliated to Council and Moc.

All of you (sports associations affiliated to Council and Moc) will be permanent members of Mado. You will be required to pay an annual affiliation fee to Mado and abide by the Malawi National Anti-Doping Rules as well as provisions in the Mado constitution.

Every association is also expected to put a clause in its constitution that it will abide by the rules of Mado as well as the Malawi National Anti-Doping Rules.

In all the sponsored competitions that you administer, you are also required to ask the sponsors to include a levy or fee for anti-doping, which will help Mado perform its objective of promoting a sport free from the influence of performance enhancing drugs.

Details on actual figures or percentage to be paid as affiliation or anti-doping levy will be communicated to you at a later stage.

It is Mado's hope and belief that all associations will join the fight against use of performance enhancing drugs or methods in sports and cooperate fully with the anti-doping organisation.

Finally, let me thank the Moc board and leadership for allowing Mado to make this presentation and for all the efforts the NOC has been making to prevent and eliminate all forms of doping in sports.

Country Report Signed By
James Mwenda
(Mado Board Chairman)

Leonard Sharra
(Mado General Secretary)